



**David Nelson Construction Co.**

3483 Alternate 19  
Palm Harbor, FL 34683  
(727) 784-7624 (Pinellas)  
(813) 228-8616 (Tampa)  
(727) 786-8894 (Fax)

**APPLICATION FOR EMPLOYMENT**

Please answer all questions. If one does not apply, insert or check N/A.

Please Note: Your application will not be considered unless every question is fully answered. Resumes are not accepted in lieu of fully completing this application.

**Personal**

Name \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_  
(Please print) Last First Middle Initial

Address \_\_\_\_\_ Home Phone ( ) \_\_\_\_\_  
Street City State Zip Area Code

List any other names you have used or currently use, including your name, nickname, stage name, married name, including dates:

Name \_\_\_\_\_ Dates Used \_\_\_\_\_

Name \_\_\_\_\_ Dates Used \_\_\_\_\_

Position or type of employment desired: \_\_\_\_\_

Available for: Full Time \_\_\_ Part Time \_\_\_ Temporary \_\_\_ Date Available \_\_\_\_\_

For the past 10 years, list states and counties of residence and employment and years:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you the legal right to work in the U.S.? ☐ Yes ☐ No Hire is subject to verification that applicant meets legal age and U.S. work permit requirements

Have you ever pled guilty, been convicted, entered a plea of no contest, had prosecution deferred or adjudications withheld for any crime (other than minor traffic violations) or forfeited bond or collateral?  
☐ Yes\* ☐ No

If yes, please state the type of crime(s) and the circumstances with regard to each, including date of the conviction or plea and the penalty, if any, imposed by the court.

\_\_\_\_\_  
\_\_\_\_\_

Have you been arrested for any crime (other than minor traffic violations) which has not yet been adjudicated? ☐ Yes\* ☐ No

If yes, please state the type of crime(s) and the circumstances and current status of each such arrest.

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Have you ever been arrested, pled guilty, been convicted, entered a plea of no contest, had prosecution deferred or adjudication withheld for any crime related to money laundering? ☐ Yes\* ☐ No

If yes, please state the crime(s) and the circumstances with regard to each, including the date of the arrest, conviction or plea and the penalty, if any, imposed by the court.

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Have you ever committed a crime (other than minor traffic violations) for which you were not arrested or convicted? ☐ Yes\* ☐ No

If yes, please state the circumstances as to each such crime, including the type of crime(s) and the date the crime(s) was/were committed.

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Have you ever been named in a civil action for an intentional tort, including but not limited to, assault, battery, false imprisonment, rape, etc.? ☐ Yes\* ☐ No

If yes, please state the circumstances, including a description of the nature of the intentional tort(s), the date(s) allegedly committed and the disposition of the action(s).

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\*Answering "Yes" to any of these questions may not necessarily disqualify you from the position desired. Each action and explanation will be weighed/considered in relationship to the position for which you are applying.

I have previously: ☐ applied for employment at Nelson ☐ been employed by Nelson ☐ N/A

Position \_\_\_\_\_ Location \_\_\_\_\_ Date \_\_\_\_\_

I applied at Nelson as a result of:

- ☐ Advertisement (identify ad and publication) \_\_\_\_\_
- ☐ Employee referral (name of employee) \_\_\_\_\_
- ☐ Other (i.e., college recruiting, agency) \_\_\_\_\_

**Education**

Degree/Diploma  
(if degree, identify type  
or number of years  
completed)

Name	City	State	Major Subject	Degree/Diploma (if degree, identify type or number of years completed)
High School				
College				
College				
Graduate School				
Business, Trade or Other				

**Skills**

Please list any other special training, skills and experience which will help you with our company.  
Important – list all factory and/or office equipment you can operate.

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Honors received: \_\_\_\_\_

**U.S. Military**

Branch of Service \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
(Army, Navy, Air Force, USMC, Etc.) Date Date

Kinds of training and duty while in service \_\_\_\_\_

\_\_\_\_\_

**Employment Record** – Beginning with your present or last position, list all jobs you have held for the past 10 years

Employer	Supervisor	Salary
Address		Phone
Dates Employed From _____ To _____	Position Held	Reason for Leaving

Duties:

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May we make inquiries of this employer? ☐ Yes ☐ No

Employer	Supervisor	Salary
Address		Phone
Dates Employed From _____ To _____	Position Held	Reason for Leaving
Duties:		
May we make inquiries of this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer	Supervisor	Salary
Address		Phone
Dates Employed From _____ To _____	Position Held	Reason for Leaving
Duties:		
May we make inquiries of this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer	Supervisor	Salary
Address		Phone
Dates Employed From _____ To _____	Position Held	Reason for Leaving
Duties:		
May we make inquiries of this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer	Supervisor	Salary
Address		Phone
Dates Employed From _____ To _____	Position Held	Reason for Leaving
Duties:		
May we make inquiries of this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

If additional work history is pertinent please attach additional documents

Have you ever been dismissed or forced to resign from any employment? ☐ Yes ☐ No If yes, please explain: \_\_\_\_\_

Are you now employed? ☐ Yes ☐ No Are you on layoff and subject to recall? ☐ Yes ☐ No

May we contact your present employer? ☐ Yes ☐ No Previous employers? ☐ Yes ☐ No

Please explain fully any gaps in your employment history: \_\_\_\_\_

Please identify any exceptions and reasons for not contacting prior employers: \_\_\_\_\_

Can you travel if job requires it? ☐ Yes ☐ No

Will you work overtime if asked? ☐ Yes ☐ No

Are there any hours, shifts or days you will not work? ☐ Yes ☐ No If yes, explain: \_\_\_\_\_

What foreign languages do you speak, read or write? \_\_\_\_\_

Do you have any friends or relatives who work here? ☐ Yes ☐ No

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

### Character References

List three persons not related to you, whom you have known at least one year.

	NAME	ADDRESS AND TELEPHONE	OCCUPATION
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

List below any other information or remarks that you wish to have considered as a part of your application for employment.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please read carefully and initial where indicated:**

I UNDERSTAND that this application will only be considered "active" for 30 calendar days from the date of application. If I have not obtained employment with David Nelson Construction Co. within 30 days, but remain interested in obtaining employment with David Nelson Construction Co., I understand that I must [complete a new application/notify David Nelson Construction Co. in writing of my desire for my application to be considered for an additional 30 days]. \_\_\_\_\_ (Initial)

I ALSO UNDERSTAND that all statements made by me in connection with my application for employment may be checked by David Nelson Construction Co. I authorize David Nelson Construction Co. to contact my prior employers, including each of those employers listed above, and other sources of information, regarding my background, and I hereby authorize and direct each such employer and source of information to answer any and all questions regarding my prior employment and background. I hereby agree to indemnify David Nelson Construction Co., each of my prior employers listed above, and each of the other sources of information contacted, and further agree to hold each and every one of them harmless from any claims arising from this authorization and direction. I also authorize David Nelson Construction Co. to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information. \_\_\_\_\_ (Initial)

I UNDERSTAND further that any misstatements or omissions in this application will result in a decision not to hire me, or to discharge me if discovered only after hire. \_\_\_\_\_ (Initial)

If EMPLOYED, I agree to conform to the rules and regulations of David Nelson Construction Co. I understand that as a condition of my employment and continued employment, I [will/may] be required [to submit to, and do voluntarily agree to submit to any testing for the presence of drugs or alcohol, and to] submit to any procedure to assess my qualifications for employment. \_\_\_\_\_ (Initial)

I ALSO AGREE that any employment is at-will and, just as I have, if hired, the right to terminate my employment at any time, with or without cause, and with or without notice, David Nelson Construction Co. may terminate my employment at any time with or without cause or notice. \_\_\_\_\_ (Initial)

I UNDERSTAND further that no manager or representative of David Nelson Construction Co., other than the President of David Nelson Construction Co., has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing either now, in the past or in the future. I further understand that even such an agreement must be in writing and signed by the President for it to be binding on either myself or David Nelson Construction Co. I further understand that this supersedes any prior oral or written understanding and bars any future oral understanding to the contrary. \_\_\_\_\_ (Initial)

In recognition of the fact that any work related injuries which might be sustained by me may be covered by state Workers' Compensation statutes, and to avoid the circumvention of such state statutes which may result from suits against the customers or clients of David Nelson Construction Co. based on the same injury or injuries, and to the extent permitted by law, **I HEREBY WAIVE AND FOREVER RELEASE ANY RIGHTS I MIGHT HAVE** to make claims or bring suit against any client or customer of David Nelson Construction Co. for damages based upon injuries which are covered under such Workers' Compensation statutes. \_\_\_\_ (Initial)

I HEREBY REPRESENT AND WARRANT that I have read and fully understand the foregoing and seek employment under these conditions of my own free will and in accordance with my own judgment.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature